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Behavioral Interview Questions And Answers: Q&A Framework For Successful Job Interviews

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Synopsis

Interviews include technical interviews and behavioral interviews. Technical interviews evaluate candidates' professional knowledge, and behavioral interviews gauge soft skills and personalities such as working attitudes, communications, and career development. This book is directed to behavioral interviews. The answers that a candidate responds to an interviewerâ ™s behavioral questions can reveal the instinct of the candidate. The past experiences enumerated by the interviewee let the employer estimate the fit of the interviewee. Body languages spoken by the candidate allow the interviewer to know the confidence level of the candidate. However, our societies have a norm on good job candidates. If a job seeker can understand the norm in a better way, he will answer behavioral questions in a more satisfactory way. This book presents more than 70 behavioral interview questions and reveals the mindsets behind asking the questions, followed by providing possible answer strategies. Readers of this book can prepare their interviews in a systematic way.

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Customer Reviews

I'm usually one who can't stand to read a book that hasn't been edited well, but I decided to push

past the many strange idiomatic quirks (the author, I'm guessing, is not a native English speaker) because the content is so good. There's a very thoughtful theme to this book: analyze every question first to determine what the interviewer is seeking; then apply a story-telling strategy of scenario-attack-outcome. It's very simple and therefore very usable. I made myself a crib sheet with all the stories I plan to prepare before my next big interview, and I'm grateful for this book's wisdom.

I was seeking for a new job and went through a series of interviews. Although I was not a job hunting newbie, this book still helped me quickly mitigate some worries and imagine potential questions in my most recent job interviews for a software engineer. Especially, the questions are well organized into individual chapter topics, and the answer strategies provided by the author assisted me to create my own answers to interview questions. This book is by all means worth for job hunters. Whenever you want to have a job change, you certainly need to have a copy of this book in hand.

Good structure, clear info, great to challenge memory and find examples from your own professional experience. I highly recommend it.

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